

HOSPITALITY INDUSTRY 401(k) PLAN

911 RIDGEBROOK ROAD
SPARKS, MARYLAND 21152-9451
TELEPHONE: (410) 683-6500
(800) 638-2972

MEETING OF THE BOARD OF TRUSTEES OF THE UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, D.C. HOSPITALITY INDUSTRY 401(k) PLAN

MARCH 4, 2026

A G E N D A

Section

- I. Call to Order
- II. Minutes - Board Meeting, November 19, 2025 1-4
- III. Co-Counsel Report
- IV. Meketa Investment Report
- V. Empower Presentation
 - i. Executive Summary as of December 31, 2025 5-60
- VI. Invoices – March 4, 2026 61
- VII. Administrative Manager Report
 - i. Fourth Quarter 2025 Report 62-70
 - ii. Administrative Contribution Assessment: 2025 Update 71-72
 - iii. Late Contributions/Lost Earnings Report 73-75
- VIII. Payroll Auditor Report 76-77
- IX. Next Meeting Dates
 - i. June 10, 2026
 - ii. September 23, 2026
 - iii. December 7, 2026
- X. Adjournment